

TENTATIVE

Occ. Code 7120110

TRADES SPECIALIST (PAINTER), GRADE 12

New York State Department of Civil Service

Classification Standard

BRIEF DESCRIPTION OF CLASS

A Trades Specialist (Painter) performs journey level painting work and frequently supervises others in preparing surfaces and applying coats of paint, varnish and other finishes and stains to decorate and protect interior or exterior surfaces and fixtures of buildings, structures, furniture, equipment and materials.

DISTINGUISHING CHARACTERISTICS

A Trades Specialist (Painter) independently works on painting projects requiring special surface preparation, remixing of paints to match specified colors, and painting calling for fine finish and decorative treatment. All positions are in the non-competitive jurisdictional class.

A Trades Specialist (Painter) frequently supervises others in this work including semiskilled and unskilled workers. In an agency such as the Department of Corrections and Community Supervision where inmates perform painting tasks, a Trades Specialist (Painter) may work with, lead, and provide practical instruction

to a small group of such individuals.

RELATED CLASSES

The class of Trades Specialist (Sign Fabrication) is distinguished from Trades Specialist (Painter) by the performance of skilled sign painting work including the design of specialized signs requiring artistic creation usually involving hand lettering, and the use of a variety of processes, equipment, and materials.

Maintenance Assistant (Painter) as a semiskilled employee does interior and exterior painting not requiring fine finish or decorative treatment, assisting journey level painters in a variety of painting projects including those requiring high quality work.

Facility Operations Assistants 1 assigned to a painting crew assist Maintenance Assistants and Trades Specialists (Painter) in such activities as erecting scaffolds and ladders, preparing and cleaning surfaces prior to painting, applying paint while learning the trade, cleaning painting tools and equipment, unloading paint supplies, and cleaning the work area.

Trades Generalists may perform journey level painting activities. However, such positions are classified only where the incumbents perform skilled and semiskilled level work in a combination of trades.

A Trades Supervisor (Painter) is a working supervisor of skilled journey-level painters and semiskilled and unskilled positions in the painting trade and occasionally other trades such as plastering.

Employees engaged in other building and maintenance trades are classified under a variety of other commonly used titles descriptive of their work such as Trades Specialist (Carpenter) or Trades Specialist (Electrician).

ILLUSTRATIVE DUTIES

Supervises and instructs others in the preparation and painting of interior and exterior surfaces.

- Assigns work to painting crew.
- From measurements of area to be painted, may recommend to supervisor and order the kind, quantity and quality of paint and other materials to be used.
- Assembles materials, tools, and equipment required to accomplish work.

- As required, gives verbal instruction and/or demonstrates proper painting techniques and the use of painting tools and equipment.
- Observes and inspects the work while in progress and when completed to ensure that the job is done properly.
- When supervising persons for whom the State has custody or responsibility, a Trades Specialist (Painter) must be aware of and account for their activity at all times while on the job and ensure that the rules and regulations of the facility governing such activities are followed.

Applies paint, varnish, stains, enamel, or lacquer to interior and exterior surfaces, trimming and fixtures of buildings, to furniture, a variety of equipment, signs and like surfaces requiring protective or decorative treatment.

- As required erects scaffolding, swing stages, or ladders.
- Prepares surfaces for painting using a variety of tools and materials including sandpaper, brushes, or steel wool, and if required removes paints using paint remover, blow torch, wire brush, or scraper.
- Fills nail holes, cracks, or joints with putty, plaster or other filler.

- Uses premixed paints or prepares paint to match specified colors by mixing the required portions of pigment, oil, and thinners.
- Paints surfaces using brush, spray gun, paint roller or mittens.

May cover interior walls with wall coverings.

- Measures wall to compute amount of wall covering required.
- Erects scaffolding as required.
- Prepares and cleans surfaces to be covered and cuts wall covering to proper lengths.
- Mixes paste, brushes on back of wall covering, and places and smooths strips on wall.

INDEPENDENCE OF OPERATION

Trades Specialists (Painter) are usually supervised by higher level trades positions such as Trades Supervisor (Painter) or Maintenance Supervisor. Generally, work priorities and the nature and extent of the work to be performed are prescribed and materials are furnished. However, in the absence of such

direction a Trades Specialist (Painter) may set priorities, requisition materials and determine the work that has to be done.

Although the work of the Trades Specialist (Painter) is inspected periodically by the supervisor, incumbents are expected to work with considerable independence as is typical of a skilled worker.

COMMUNICATION

The nature of a Trade Specialist's (Painter) activities generally restricts relationships to employees working within the same organizational unit including artisans in other trades. On occasion, however, incumbents may be required to verbally communicate with administrators and others in a State agency or facility on the reasons why work is being accomplished in the manner selected.

Typically, Trades Specialists (Painter) supervise a painting crew which may include supervising persons for whom the State has custody or responsibility. Such relationships are characterized by frequent verbal communications in assigning work and providing instructions. Written and verbal communications with the general public are not typical of this class. The tasks of this class are predominantly thing-oriented and the involvement with others is not a factor in determining the classification of individual positions.

SUPERVISION EXERCISED

A Trades Specialist (Painter) frequently supervises subordinate employees and/or persons for whom the State has custody or responsibility in making assignments, giving instructions and observing and inspecting work performed to ensure that instructions have been followed and that the quality of the work is satisfactory.

MINIMUM QUALIFICATIONS

Non-competitive: four years of full time experience in painting under a skilled journey level painter which would provide training equivalent to that given in an apprenticeship program. Apprenticeship training in painting or training gained by completion of technical courses in painting at a school, institute or a branch of the Armed Services may be substituted on a year-for-year basis.

NOTE: Classification Standards illustrate the nature, extent and scope of duties and responsibilities of the classes they describe. Standards cannot and do not include all of the work that might be appropriately performed by a class. The minimum qualifications above are those which were required for appointment at the time the Classification Standard was written. Please contact the Division of Staffing Services for current information on minimum qualification requirements for appointment or examination.